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OFFICIAL
FACEBOOK GROUP

FOOTBALL COACHES AUSTRALIA

THE COACHES' VOICE

Spring Issue 2, 2018

www.footballcoachesaus.org.au

FCA CONTACTS

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FOOTBALL COACHES AUSTRALIA MEMBERSHIP

Football Coaches Australia website has been established to 'Join Us' via online FCA membership registration and payment

More information available at the below links:

- [Review current membership benefits \(link\)](#)
- [Review professional and community coach membership fees \(link\)](#)

Please note you can claim a tax deduction for:

- Union fees
 - Subscriptions to trade, business or professional associations
- [Click here for more information \(link\)](#)

FCA currently has 135 financial members.

In the past three months FCA has assisted more than 20 members with contractual disputes and other employment issues within (men's and women's) Australian and overseas professional and semi-professional football.

FCA has signed a Memorandum of Understanding (MoU) with the PFA regarding shared areas of responsibility.

FCA is in the process of establishing state-based and regional offices in the same 'federated' format of FFA to support community football coach professional development, networking and wellbeing support initiatives:

- agreement reached to sign a Memorandum of Understanding with AFCAT (FCA Victoria);
- advance talks with local associations in Brisbane (FCA Brisbane) and Newcastle (FCA Northern NSW).

We seek membership registration support from Australian football professional and community coaches.

FCA/PwC Strategic Planning Sessions



FCA strategic planning sessions have been held at PwC offices in Brisbane (held 15 October), Melbourne (19 October) and Sydney (24 October).

The sessions support the development of the FCA 2019/20+ Strategic Plan and have been facilitated by PwC management. Football Coaches Australia wishes to thank PwC leaders for their support in facilitating the sessions:

- Andrew Barlow PwC Partner
- Ben Neumann PwC Director
- Renita Garard PwC Director
- Nick Rosamilia Senior Manager
- Kelly Swan Senior Consultant
- Matthew Edgar Senior Consultant
- Charlian Xu Executive Assistant

In addition FCA also appreciates the experience and expertise available at the sessions due to the attendance of the following leading sports administrators/ academics:

- Lawrie Woodman, Interim Chair, Australian Coaching Council
- Donna O'Connor, Sydney University
- Dr Steve Rynne, University of Queensland
- Sean Douglas, FFA National Coach Education Manager
- James Duvcevski, FFA Academies and Coaching Operations Manager

The meetings will determine FCA strategies within our key pillars of Commercial Strategy and Marketing,

Professional Coaches, Advocacy and Governance (National/ State/ Regional model to incorporate community coaches), Technical and Development & Mental Health and Wellbeing/Research.

In a priority strategy FCA will be in dialogue with FFA, APFCA and AAFC regarding:

- (i) the formation of a standard contract for A-League, W-League, National Youth League, A-League Academy and National Premier Leagues coaches;
- (ii) amendment to the FFA private grievance procedure to ensure that contractual disputes involving coaches and clubs, and coaches and the FFA (i.e. national teams) can be dealt with in a timely, efficient, and fair manner.

At present, coaches are the only professional football stakeholder group excluded from the relevant regulatory framework; and

- (iii) being recognised as a partner in delivering FFA Advanced licence “re-validation” professional development programmes – note upcoming joint FCA/FFA National teams PD program.

FCA shall be seeking to enter MOUs with the Australian Professional Football Clubs Association and Association of Australian Football Clubs covering various matters of shared responsibility and interest.

Promoting Football Coaches Australia initiatives

In liaison with Football Federation Australia, and respective State Football Federations, FCA has been granted permission to present at the upcoming coaches conferences:

November 10th – Western Australia
November 11th – NSW
November 17th – Capital

November 17th – Tasmania (South)
November 18th – Tasmania (North)
November 24th – Queensland

December 1st – South Australia
December 1st – Northern NSW
December 8th – Victoria.

FCA Executive Committee members will provide an update of key Football Coaches Australia strategic initiatives.

Congress membership pathway framework and criteria for special interest groups (“FFA new member pathway”)

Football Coaches Australia has formally registered its intent to become a representative member of a Special Interest Group of Football Federation Australia and has submitted a formal application to become a qualifying member of Football Federation Australia.

In doing so FCA has sought ratification by the full members of Football Federation Australia, at their [Annual General Meeting being held on 19 November, with the aim of 'Qualifying Membership' \(link\)](#) first taking effect immediately after.

FCA has submitted the required evidence to demonstrate it satisfactorily meets the following qualifying member criteria:

- Objectives and purpose of the organisation are consistent with the objectives and purpose of Football Federation Australia
- Demonstrated Advocacy on behalf of substantial (more than other body, and growing of the constituency it purports to represent)
- Plans for developing & delivering football for constituents in the next four (4) years, published online
- Appropriately incorporated as a legal entity, limited by guarantee
- Have a standard constitution, approved by their Congress
- ASC compliant constitution/ statutes
- Have organisational regulations, approved by their Congress
- Have gender diversity ('40-40-20 principle) in composition of Board
- A minimum number of four (4) Board meetings per annum
- Have a mix of both (1) elected, and (2) appointed directors on the Board, with a majority elected by the Congress

- Have a clearly defined and paid up membership (National body)
- Have available for submission an up to date Register of Members (paid up and valid) with date of birth and contact details
- Have registered commercial headquarters and place of business
- Have established, accessible and managed online and social media platforms
- Published online and accessible (1) Member application process (2) Constitution and (3) Organisational Regulations
- Ongoing compliance of requirements as defined herein

In addition, FCA can also demonstrate that it fulfils the following Associate membership requirements:

- Represents members nationally, with paid up voting members residing/ base in at least four (4) different states and territories
- Declaration of interest signed by all Office Bearers (Integrity)
- (initial) Demonstrated investment in football e.g. programs & activities for constituents, infrastructure or facilities

The submission has demonstrated FCA's intention of establishing the coach association's institutional integrity of any new member, that is (1) commitment, (2) capacity and (3) capacity to professionally represent, govern and manage their constituents having regard and respect to integrity, transparency, accountability and diversity.

Subject to FFA ratification, within its participation rights, as a qualifying member, FCA can potentially be a member of a FFA Standing Committee.

FCA looks forward to progressing its pathway to becoming an Associate/ Provisional Member and ultimately towards a full member.

FFA National Teams' High Performance PD 'Open Day'



UNDER 23 MEN'S CAMP TRAINING DAY WITH SOCCEROOS HEAD COACH GRAHAM ARNOLD

Date: Tuesday 11 December 2018

Times: To Be Finalised

Venue: Australian Institute of Sport, Leverrier St, Bruce ACT

Registrations Open: Week beginning Monday 12 November 2018

Focus: ["We are specialist groups doing specialist things" \(link\)](#)

Approved FFA Advanced Coaching Licence Re-Validation Continuing PD.
30 CPD points in line with the new AFC Coaching Convention.

Professional Development Open Day involves:

- Observing the following national team training:
 - Logistics of a Training Day
 - Strength & conditioning session
 - Field training session
- (Licence Re-Validation) PD task
- PD Presentations featuring facilitated 'peer to peer' discussions delivered by Socceroos head coach, Assistant coaches and National Team Staff ("Conversations without an Agenda")
- Vertical integration of National team philosophy & Strategic Plans

Who should attend:

A-League, W-League & NYL Head, Assistant and Goalkeeping coaches, Top tier NPL Head Coaches, FFA 2-Star Club Academy Coaches, Sport Scientists/ Technical Analysts

(Note: Women's coaches program to be held by Matilda coaches in March 2019)

UNDER 23 MEN'S CAMP STAFF

Head Coach: Graham Arnold

Assistant Coach: Rene Meulensteen

Assistant Coach: Ante Milicic

Goalkeeper Coach: Tony Franken

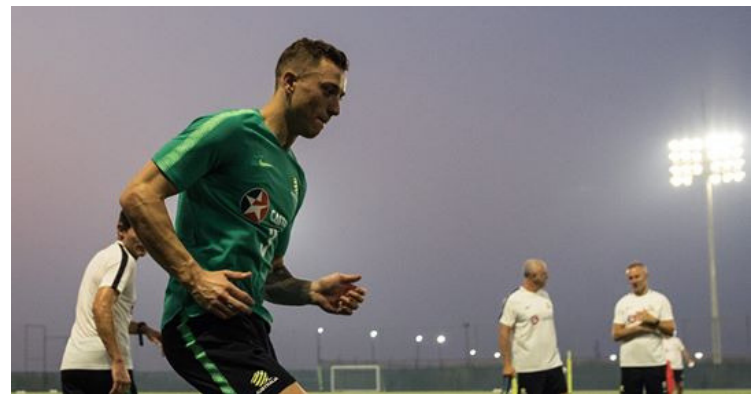
High Performance Co-ordinator/

Head of Sport Science: Andrew Clark

Medical: Dr Mark Jones/ Phil Coles

Senior Technical Analyst: Doug Kors

Logistics Manager: Matt Sheppard



Partnership with IFCCA - International Football Coaching Conference Australia

FCA has entered into a partnership with International Football Coaching Conference Australia (IFCCA) regarding their inaugural football conference, to be held at the RACV Royal Pines Resort, Gold Coast on Saturday 25 May and Sunday 26 May, 2019. which will include a 30-minute FCA conference presentation.

Both FCA and IFCCA, in their start up status, have agreed to support each other.

[Initial IFCCA details are available here \(link\)](#)



FCA Indigenous Coaches Leadership and Development Program

AUSTRALIAN INDIGENOUS FOOTBALL CHAMPIONSHIPS

Football Coaches Australia will work closely with Australian Indigenous Football Championships (AIFC) directors and other football stakeholders, to develop the indigenous coaches involved in the upcoming championships.

In addition, FCA will support Goori Football to facilitate Futsal Licence courses for indigenous youth workers within the PCYC network. This will assist the delivery of Futsal programs to youth within the broad range of youth-focused activities and programs.

Historically Indigenous Australians have proven that wherever the opportunity has been available, their capacity to reach levels of excellence is equal to any other Australian. The number of great Indigenous sportsmen and sportswomen that have risen to the top of their chosen discipline in areas like boxing, football, rugby union, rugby league, Australian rules, tennis and basketball to name a few.



Evidence suggests that only 5% of the Australian population will make selection into the A-League or W-League and only 1% of Australia's population will make selection into the Socceroos or Matildas. This is something football stakeholders need to work together to overcome.

The current opportunities for Indigenous players are even far more limited given the extremely small numbers of youth players in official pathways and the lack of Indigenous-focused programs.

Despite this, Indigenous Australians who have been able to overcome this barrier have become some of the most exciting stars of Australian football and performed exceptionally on the world stage including A-League and Socceroos star and Olympian Jade North, Matildas goalkeeper Lydia Williams, Kyah Simon, Travis Dodd, James Brown, Jada Whyman, Shadeene Evans and Allira Toby.

Football has long had an under representation of Aboriginal and Torres Strait Islander players/ coaches at the elite levels.

The latest figures show the Indigenous Population is at 3% of the total Australian population but when it comes to certain sports that number increases.

While AFL has 9% and Rugby League has 12%, football has less than 1% Indigenous representation in the A-League. In 2017, there was 6,541 Indigenous registered football players in Australia.

Steven Pepper



The transfer of elite indigenous AFL and Rugby League players to elite AFL and Rugby League coaches is minimal. There is an alarmingly small number of Aboriginal football coaches in Australia.

Leading the way for indigenous football coaches, during his football career, Charles Perkins was captain/coach of Adelaide Croatia and Pan-Hellenic (later known as Sydney Olympic FC) in the New South Wales State League

In recent years Travis Dodd (Adelaide United FC 2017/18), Kasey Wehrman (Orn Horten) Tanya Oxtoby (Bristol City FC), Steven Pepper (Croydon Kings FC) have forged their way in football coaching.

In addition to focusing on the development of indigenous footballers, attention to, and support for, Aboriginal and Torres Strait Islander coaches is required to mentor, lead and coach indigenous athletes. There are a number of long term benefits of leadership through coaching, to develop the confidence, football skills, life skills, health and resilience of indigenous players.

The professional development of more indigenous coaches will have a positive social impact within their communities. In partnership with IFCA, Goori Football and Football Queensland, FCA will design Advanced football Licence, Professional development, leadership, mentoring and 'sponsored' advancement programs for indigenous football coaches.

These initiatives, to be launched in Brisbane, Queensland will support the Indigenous football foundation for the future.

Tanya Oxtoby



Football Coaches Australia/ AFCAT

FCA has been in discussions with the **Association Football Coaches and Trainers (AFCAT)** to partner with Football Coaches Australia and to become FCA Victoria on July 1, 2019. FCA and AFCAT are currently formalising a Memorandum of Understanding regarding this partnership.

During the partnership transition the current two hundred (200) AFCAT members will be recognised as FCA Associate members.

A not for profit organisation, AFCAT was founded in October 2012 by a group of coaches, & headed by their hard working Executive Ian Greener, Harry Bingham, Frank McGrellis and Rolando Navas, who volunteer their time to provide opportunities for coaches to have access to coaching material from around the world. The coach association also has provided numerous opportunities for coaches to network and collaborate with other coaches of all levels.

The AFCAT information and professional development meetings and sessions, have allowed coaches to discuss, debate, and put forward ideas and innovations to further improve their knowledge and progress of the world game in Australia. In recent times AFCAT have conducted football seminars featuring ex England team manager, Roy Hodgson, current Arsenal Women's Coach Joe Montemurro, NPL coach Luciano Trani and renowned Australian football coach mentor Ron Smith.



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